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1. **Please tell us more about the pathway of dancon:**

dancon was founded in 2020 by Francesco D'Aniello and Giulia Daley D'Aniello, both seasoned professionals with extensive experience in management consulting. Their expertise lies in Executive Search, Recruitment and HR Interim Management.

dancon works with a wide range of companies, from engineering and automotive to consumer goods, as well as emerging and established technology and internet companies.

Since its inception, dancon has grown to become a trusted partner for organisations seeking top talent across Europe. With deep expertise in international recruitment, dancon connects companies with highly skilled professionals and helps them navigate cultural and legal complexities to ensure successful hires.

2. **What is the greatest success dancon has achieved so far in your field of competence?**

Our greatest success is enabling numerous companies to expand into new markets by securing the right talent. Through customized recruitment strategies, we've helped businesses thrive in competitive industries, ensuring long-term growth and success.

3. **What do you see as an added value of the Soft Improve project regarding existing training material for soft skills in employability?**

The Soft Improve project enhances traditional training by integrating real-world applications of soft skills. Its structured approach provides practical tools that improve adaptability, communication, and problem-solving key factors for long-term employability.

4. **In what way do you think the collaboration between Soft Improve project and dancon can benefit in the present and the future?**

This collaboration strengthens the bridge between training and real job market needs. By aligning soft skills training with employer expectations, we can enhance candidate readiness, ensuring companies gain professionals who truly add value.